



YOU CAN WIN
5000
DOLLARS WITH ILS

One winner will be randomly selected from all entries received during the contest. Open to individuals who are at least 18 years of age or older living in the United States or Mexico.

Sweepstakes Rules

NO PURCHASE NECESSARY TO ENTER OR WIN. A PURCHASE DOES NOT IMPROVE YOUR CHANCE OF WINNING. SWEEPSTAKES IS IN NO WAY SPONSORED, ENDORSED OR ADMINISTERED BY, OR ASSOCIATED WITH LINKEDIN, INC. ("LINKEDIN").

Company/Sponsor: **The ILS Company, LLC.**

Eligibility and Limitations: Participants and winner(s) must be at least 18-years old and a legal resident of the United States or Mexico as determined by the Company. Participants must be employed in a field related to Supply Chain, Distribution or Logistics at the time of drawing. Previous winners, employees of the Company, and members of the immediate family of any such persons are not eligible to participate and win. Participation constitutes entrant's full and unconditional agreement to these Official Rules and Company's decisions, which are final and binding in all matters related to the Sweepstakes. Winner must agree to have their name published as a sweepstake winner on Company social media/websites. Void where prohibited.

Timing: The Sweepstakes begins on January 1st, 2019 12:00:00 AM Eastern Time ("ET") and ends once Company has received 5,000 qualified entries/followers (the "Sweepstakes Period"). Company is the official time keeper for this Sweepstakes.

How to Enter. You will automatically be entered if you are a current eligible follower and you will be automatically qualified for the sweepstakes once you go to www.ilscompany/500followers 1) click on "sign in with LinkedIn" icon; (2) Enter your LinkedIn credentials (3) click "Follow ILS on LinkedIn". In case you do not already have a LinkedIn account, getting a LinkedIn account is free. During the Sweepstakes Entry Period the Company may in its sole discretion announce alternative ways to receive additional entries. Entrants are not permitted to share the same email address. Any attempt by any participant to obtain more than the stated number of entries by using multiple/different email addresses, identities, registrations and logins, or any other methods will void that participant's entries and that participant may be disqualified. Use of any automated system to participate is prohibited and will result in disqualification. Company is not responsible for lost, late, incomplete, invalid, unintelligible or misdirected entries, which will be disqualified. In the event of a dispute as to any registration, the authorized account holder of the email address used to register will be deemed to be the registrant or player. The "authorized account holder" is the natural person assigned an email address by an Internet access provider, online service provider or other organization responsible for assigning email addresses for the domain associated with the submitted address. Potential winner may be required to show proof of being the authorized account holder. Company reserves the right to contact entrants and all other individuals whose email address is submitted as part of this Sweepstakes. Company will verify that the eligible winners' LinkedIn account is listed as a follower for Company.

Drawings: A Winner will be selected in a random drawing from all eligible entries received once each milestone is reached, unless otherwise specified on the entry page. Milestones are set at 500, 1000, 2000 and 3500 followers with a final drawing being held once 5,000 qualified followers are reached. All decisions are final and binding in matters relating to the Sweepstakes. Odds of winning are 5/5000. Drawing may be done through an electronic script which will randomly select the winner by using a computer script or another method designed to select random entry or entries. After each draw, the winner's entry will be returned for all subsequent draws. Each entry remains in the draw for all prize drawings.

Winners will be notified by email or mail within one week of the drawing date. Each entrant selected as a potential winner must comply with all terms and conditions set forth in these Official Rules, and winning is contingent upon fulfilling all such requirements. Failure to respond to the initial verification contact within five (5) days of notification will result in disqualification. In the event that a potential winner of a sweepstakes prize is disqualified for any reason, Company may award the applicable prize to an alternate winner by random drawing from among all remaining eligible entries.

Prizes/Taxes: Company makes no warranties with regard to the prize. Prizes may not be exactly as shown on the website and are based on manufacturer's availability. If unavailable, similar or like kind prizes may be substituted at the sole discretion of the Company. Prizes are not transferable. No substitutions of prize allowed by winner(s), but Company reserves the right to substitute a prize of equal or greater value. All taxes, fees and surcharges on prizes are the sole responsibility of winner.

Conditions and Release: By participating in this Sweepstakes, all participants and winner(s) grant the Company exclusive permission to use their names, location, characters, photographs, voices, and likenesses in connection with promotion of this and other Sweepstakes and waive any claims to royalty, right, or remuneration for such use. By participating, each participant and winner waives any and all claims of liability against the Company, its employees and agents, for any personal injury or loss, harm, damage, injury, cost or expense which may occur from the conduct of, preparation for, travel to, or participation in, the Sweepstakes, or from the use or misuse of any prize or participation of any related activity and for any claims based on publicity rights, defamation or invasion of privacy and merchandise delivery. Company is not responsible if Sweepstakes cannot take place or if any prize cannot be awarded/delivered due to travel cancellations, delays or interruptions due to acts of God, acts of war, natural disasters, or weather.

General Conditions: Company reserves the right to cancel, suspend and/or modify the Sweepstakes, or any part of it. If any fraud, technical failures or any other factor beyond Company's reasonable control impairs the integrity or proper functioning of the Sweepstakes, as determined by Company in its sole discretion, Company may terminate the Sweepstakes prior to reaching remaining milestones. Company reserves the right in its sole discretion to disqualify any individual it finds to be tampering with the entry process or the operation of the Sweepstakes or to be acting in violation of these Official Rules or any other promotion or in an unsportsmanlike or disruptive manner. Any attempt by any person to deliberately undermine the legitimate operation of the Sweepstakes may be a violation of criminal and civil law, and, should such an attempt be made, Company reserves the right to seek damages from any such person to the fullest extent permitted by law. Company failure to enforce any term of these Official Rules shall not constitute a waiver of that provision.

Miscellaneous: Company assumes no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, unauthorized access to, or alteration of, entries. The Company is not responsible for any problems technical malfunction of any telephone network or lines, computer online systems, servers or providers, computer equipment, software, failure of any email or entry to be received on account of technical problems or traffic congestion on the Internet or at any web site, any combination thereof, or otherwise, including any injury to entrant's computer related to participation in the Sweepstakes. Company may prohibit an entrant from participating in the Sweepstakes or winning a prize if, in its sole discretion, it determines that said entrant is attempting to undermine the legitimate operation of the Sweepstakes by using unfair or fraudulent means. The Company will resolve any disputes, conflicting claims or ambiguities concerning the rules. All decisions will be made by the Company and are final. The Company may waive any of these rules in its sole discretion.